

<https://westfaironline.com/106923/state-senator-from-county-seeks-auditor-review-of-uconn/>

州参议员要求对康涅狄格大学进行审计 审查

费尔菲尔德县州参议员要求康涅狄格州公共帐户审计员办公室对康涅狄格大学进行调查，此前康涅狄格大学宣布一位教授及其行政助理违反了旅行和补偿性时间政策，这使该大学损失了超过 10 万美元。

辖区为伯特利，丹伯里，新费尔菲尔德和谢尔曼等地区的共和党州参议员迈克尔·麦克拉克兰（Michael McLachlan）提到：“这项活动的发现仅是因为举报人的投诉，而不是大学本身的制衡体系。此外，这种缺乏监督的情况与今年早些时候在康涅狄格大学健康中心发现的问题极为相似。”

康涅狄格大学上周宣布，商学院运营与信息管理系主任的 Ram D. Gopal 教授因欺诈活动以及与行政助理 Melissa Burk 的不正当关系而辞职。

麦克拉克兰说，利用学校资助，这位教授带助手去了都柏林，洛杉矶，韩国和印度。两人互相批准了对方的差旅费表格，并且该助手在不需支付薪水的时间获得了近 90,000 美元的报酬。

康涅狄格大学内部审计发现了这些不当行为。

今年早些时候，人们发现，康涅狄格大学卫生中心继续向一位教授报告，该教授大约八个月没有上班，但发现他已经去世了很多时间。APA 后来的一份报告显示，对康涅狄格大学卫生中心工作人员的补偿时间支付不当，记录保存不当，以及其他违规行为。

麦克拉克兰写道：“我担心管理和财务监督问题是康涅狄格大学旗下所有设施和组织所特有的。”“还有多少记录保存和管理不严的情况没有被发现？”

康涅狄格大学没有立即发表评论。

State senator from county seeks auditor review of UConn

A Fairfield County state senator is asking Connecticut's Auditors of Public Accounts office to investigate the University of Connecticut after UConn announced that a professor and his administrative assistant violated travel and compensatory time policies that cost the university more than \$100,000.

"This activity only was discovered because of a whistleblower complaint, not the university's own systems of checks and balances," State Sen. Michael McLachlan, a Republican whose district includes Bethel, Danbury, New Fairfield and Sherman, wrote to the APA. "Additionally, this lack of oversight is frighteningly similar to problems discovered earlier this year at the UConn Health Center."

UConn announced last week that Prof. Ram D. Gopal, who was also the head of the Operations and Information Management Department in the School of Business, resigned after fraudulent activity and an inappropriate relationship with an administrative assistant, Melissa Burk, were discovered.

The professor took the assistant on trips to Dublin, Los Angeles, South Korea and India "on the university's dime," according to McLachlan; the pair approved each other's travel expense forms, and the assistant was paid nearly \$90,000 in unearned compensatory time.

The misdeeds were uncovered by an internal UConn audit.

Earlier this year, it was discovered that the UConn Health Center continued to send regular payments to a professor who had not reported to work in about eight months and was discovered to have been dead much of that time. A later APA report disclosed improper payment of compensatory time for UConn Health Center staff and poor record-keeping, as well as other irregularities.

"I am concerned that management and financial oversight problems are endemic to all of the facilities and organizations under the University of Connecticut umbrella," McLachlan wrote. "How many other instances of inadequate record-keeping and lax management practices have not been discovered?"

UConn did not have an immediate comment.

https://www.indiawest.com/news/global_indian/uconn-professor-resigns-amid-allegations-of-engaging-in-an-inappropriate/article_c8e4c85c-bc4a-11e8-8152-1f54a1a2b8b9.html

康涅狄格大学教授因涉 嫌与员工不正当关系而 辞职

印第安纳大学教授拉姆·戈帕尔（Ram D. Gopal）是康涅狄格大学操作与信息管理学院负责人，因有指控称他过分偏爱他的行政助理违反了大学的政策而辞职。

据大学发言人斯蒂芬妮·雷茨（Stephanie Reitz）称，Gopal 被指控与他所监督的一名雇员有不正当关系。

根据官方的大学备忘录以及康涅狄格大学《每日校园》，Gopal 被康涅狄格大学指控违反了学校的旅行政策，包括无效的商务旅行费用，并带他的行政助理 Melissa Burk 进行与大学无关的旅行，并且对她的补偿时间未经过适当批准。

“康涅狄格大学希望其所有员工都遵守大学和州的政策。当大学发现任何员工没有做到这一点时，将采取适当的行动，” Reitz 说，并补充说调查于 2018 年春季结束，大学已开始解雇他的程序。

教务长兼学术事务副总裁克雷格·肯尼迪（Craig H. Kennedy）为回应 Gopal 的辞职，在一封信中说：“机构公平办公室调查并得出结论，你涉嫌从事违反《反对歧视，骚扰及相关政策》的行为包括与你所监督的员工有不正当的恋爱关系，从而形成人际暴力”。

《每日校园》指出，2017 年 12 月的大学备忘录中提到，有人要求康涅狄格大学审计和管理咨询服务部门协助大学合规办公室匿名指控 Gopal 和 Burk 向大学错误地收取商务旅行费用。

助理陪同 Gopal 前往爱尔兰都柏林、加利福尼亚洛杉矶、韩国和印度等国家和地区。他们向大学申报了近 24,000 美元用于“观光”旅行。

据报道，尽管伯克和戈帕尔是她的直接主管，但他们批准了彼此的差旅支出以及他们共同参与的旅行。

Reitz 说，在辞职之前，Gopal 提议偿还所有不当旅行费用。目前尚不清楚这是否发生。

Gopal 于 1993 年被 UConn 聘用。

Burk 仍在大学工作。

UConn Professor Resigns Amid Allegations of Engaging in an Inappropriate Relationship with Employee

Ram D. Gopal, an Indian American professor who headed the University of Connecticut's Operations and Information Management, has resigned in the wake of allegations that he violated the university's policies by unduly favoring his administrative assistant.

Gopal was alleged to have been engaging in an inappropriate relationship with an employee whom he supervised, according to university spokesperson Stephanie Reitz.

Gopal was accused by UConn of violating the school's travel policies, including invalid business travel expenses and taking his administrative assistant, Melissa Burk, on non-university related trips, and also approving compensatory time for her without

proper approvals, according to an official university memo, according to the UConn Daily Campus.

“UConn expects all of its employees to comply with university and state policies. When the university finds that any employee has failed to do so, it takes appropriate action,” said Reitz, adding that the investigation ended in spring 2018 and the university had begun the process to dismiss him.

In response to Gopal’s resignation, Craig H. Kennedy, provost and vice president for Academic Affairs, said in a letter: “The Office of Institutional Equity investigated and concluded that you engaged in conduct in violation of the ‘Policy Against Discrimination, Harassment and Related Interpersonal Violence’ by having an inappropriate amorous relationship with an employee whom you supervised.”

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The Daily Campus notes that a university memo in December 2017 cited that UConn Audit and Management Advisory Services was asked to assist the Office of

University Compliance on an anonymous allegation that Gopal and Burk incorrectly charged business travel expenses to the university.

The assistant accompanied Gopal on trips to Dublin, Ireland; Los Angeles, Calif.; South Korea, and India. They billed the university nearly \$24,000 for those trips that were used for “sightseeing.”

Burk and Gopal were also reported to have approved each other’s travel expenditures as well as their joint participation in travel despite him being her direct supervisor.

Before tending his resignation, Reitz said, Gopal offered to reimburse the university for all improper travel expenses incurred. It is unclear if that happened.

Gopal was hired by UConn in 1993.

Burk is still employed by the university.

OPIM 部门负责人在违反康涅狄格大学政策和出现不当行为后辞职

2018 年 9 月 12 日

根据大学发言人斯蒂芬妮·雷茨（Stephanie Reitz），康涅狄格大学的运营和信息管理（OPIM）部门负责人于 8 月底辞职，原因是被指控违反大学政策并与他所监督的雇员有不适当的关系。

根据一份正式的大学备忘录，商学院 OPIM 系主任兼教授 Ram D. Gopal 被 UConn 指控违反了学校的旅行政策，包括无效的商务旅行费用，并把他的行政助理 Melissa Burk 带到与大学无关的旅行中。

Reitz 说：“康涅狄格大学期望其所有员工都遵守大学和州的政策。当大学发现任何员工未能做到这一点时，将采取适当的措施。”

Reitz 说，调查于 2018 年春季完成。

“在他辞职时，康涅狄格大学正在积极采取必要步骤解雇[Gopal]，” Reitz 说。

根据 Reitz 的说法，Gopal 不再受大学雇用，并且“信誉不佳”。

“机构公平办公室调查并得出结论，你与你所监管的员工有不正当的恋爱关系，因此你违反了《反对歧视，骚扰和相关人际暴力政策》。”学

术事务副总裁兼学院院长 **Craig H. Kennedy** 在一封信中回应戈帕尔的辞职。

根据一份大学备忘录，**2017 年 12 月**，康涅狄格大学审计和管理咨询服务部门被要求协助大学合规办公室匿名指控 **Gopal** 和 **Burk** 错误地向大学收取商务旅行费用。

“审计发现[**Gopal**]违反了现有的康涅狄格大学政策；这种不当行为并不是由于缺乏适用的政策造成的。”

Burk 曾三度与 **Gopal** 一起旅行：去都柏林，洛杉矶以及韩国和印度。

一份大学备忘录说，**Burk** 宣称这次旅行的商业目的为参加“**WITS**（信息技术和系统）会议”和参加“**WITS Feeder** 研讨会”以协助 **WITS** 主席。

根据大学备忘录，**Gopal** 是 **WITS** 的主席，但 **WITS** 并不是一家大学成立的组织，这些旅行费用无法由大学负担。

根据《大学旅行政策》，“所有业务支出必须有业务目的，并且必须有文件证明。”

根据一份大学备忘录，**Burk** 三次旅行的差旅费总计为 **17,222 美元**，包括住宿，餐饮，机票，交通和会议注册。

“我们注意到，[**Gopal** 和 **Burk**]有至少 **4 次**在出差过程中享受个人假期但并未上报。”大学审计服务部在一份正式备忘录中说。

根据备忘录，Gopal 和 Burk 之间的电子邮件表明这段时间是在观光。

根据大学的官方备忘录，报销的差旅费总额为 23,874 美元。

据报道，Burk 和 Gopal 相互批准了旅行申请表，该平台用于记录旅行支出，尽管 Burk 由 Gopal 直接监督，并且他们共同参与旅行。

根据大学旅行政策，“为避免发生实际或明显的利益冲突.....员工不得批准直接或间接向其报告的个人的付款，报销或费用.....”

辞职前，戈帕尔（Gopal）提出纠正他的不法行为。

Reitz 说：“记录显示[Gopal]在解雇过程中提供了报偿给大学的所有不当旅行费用。”不确定这是否发生。

大学审计服务发现“大量的，持续的工资支出记入了目标代码 5370，加班。”

Gopal 发给 Burk 的电子邮件显示 Burk 的应计补偿时间未能记录。

“在某些情况下，您有时会超出正常工作时间，” Gopal 在给 Burk 的电子邮件中说。“而且我同意，作为回报，当部门没有紧迫的工作时，您可以提早离开。”

根据康涅狄格大学专业员工协会合同的第 18.3 条，“员工将竭尽全力要求使用累计的补偿时间，并鼓励主管批准这些要求。”

据 Reitz 称，Gopal 辞职时的薪水为 320,306 美元，并且每年额外获得大约 60,000 美元的研究津贴。Gopal 于 1993 年 9 月被康涅狄格大学聘用。

Burk 仍受雇于商学院 OPIM 系，担任行政助理，目前薪资 \$ 54,895。根据 Reitz 的说法，自 2013 年初起担任临时工之后，她于 2014 年 9 月被聘用

OPIM department head resigns after violating UConn policies and misconduct

The University of Connecticut's Operations and Information Management (OPIM) department head resigned at the end of August after being accused of violating university policies and engaging in an inappropriate relationship with an employee whom he supervised, according to university spokesperson Stephanie Reitz.

Ram D. Gopal, the School of Business' OPIM department head and professor, was accused by UConn of violating the school's travel policies, including invalid business travel expenses and bringing his administrative assistant, Melissa Burk, on non-university related trips, according to an official university memo.

"UConn expects all of its employees to comply with university and state policies," Reitz said. "When the university finds that any employee has failed to do so, it takes appropriate action."

The findings were complete in spring 2018, Reitz said.

“UConn was actively moving through the necessary steps toward firing [Gopal] when he resigned,” Reitz said.

Gopal is no longer employed by the university and left “not in good standing,” according to Reitz.

“The Office of Institutional Equity investigated and concluded that you engaged in conduct in violation of the ‘Policy Against Discrimination, Harassment and Related Interpersonal Violence’ by having an inappropriate amorous relationship with an employee whom you supervised,” Craig H. Kennedy, Provost and Vice President for Academic Affairs, said in a letter in response to Gopal’s resignation.

In December 2017, UConn Audit and Management Advisory Services was asked to assist the Office of University Compliance on an anonymous allegation that Gopal and Burk incorrectly charged business travel expenses to the university, according to a university memo.

“The audit found that [Gopal] violated existing UConn policies; this misconduct was not due to a lack of applicable policies,” Reitz said.

Burk traveled with Gopal on three separate occasions: to Dublin, Los Angeles and South Korea and India.

Burk declared the business purpose for the trips as “[Workshop on Information Technologies and Systems] WITS Conference” and “WITS Feeder Workshop - assisted the president of WITS,” according to a university memo.

Gopal is the president of WITS, which is not a university-established organization, deeming these trips not reimbursable by the university, according to a university memo.

According to the [University Travel Policy](#), “All business expenditures must have a business purpose and must be supported by documentation.”

Burk’s travel expenses for the three trips totaled \$17,222, including lodging, meals, airfare, transportation and conference registration, according to a university memo.

“We noted four instances in which [Gopal and Burk] appeared to have included undisclosed personal days in business travel requests,” University Audit Services said in an official memo.

According to the memo, review of emails between Gopal and Burk indicate this time was spent sightseeing.

The total unallowable reimbursed travel expenses amounted to \$23,874, according to an official university memo.

Burk and Gopal were reported to have approved each other’s Travel WebForms, the platform used to file travel expenditures, despite Burk’s direct supervision by Gopal, as well as their joint participation in travel.

According to University Travel Policy, “To avoid actual or apparent conflicts of interest...employees may not approve payment or reimbursement or expenses... of an individual to whom they directly or indirectly report.”

Before his resignation, Gopal offered to fix his wrongdoing.

“Records indicate [Gopal] offered during the dismissal process to reimburse the University for all improper travel expenses incurred,” Reitz said. It is unsure if this has happened.

University Audit Services found “significant, ongoing payroll expenditures charged to object code 5370, Overtime.”

An email from Gopal to Burk displayed Burk worked accrued compensatory time and failed to record it.

“You have on several occasions stayed beyond the normal work hours,” Gopal said in the email to Burk. “And I agreed that in return when there is no pressing work in the department you can leave earlier.”

According to article 18.3 of the University of Connecticut Professional Employees Association contract, “Employees will make every effort to request the utilization of accrued compensatory time and supervisors are encouraged to approve these requests.”

Gopal’s salary at the time of resignation was \$320,306 and was paid approximately an additional \$60,000 annually in stipends for

research, according to Reitz. Gopal was hired by UConn in Sept. 1993.

Burk is still employed by the School of Business OPIM department as an administrative assistant with a current salary of \$54,895. She was hired in Sept. 2014, after being a temporary worker since early 2013, according to Reitz.